

**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : ABHISHEK SHARMA

Department :

Father's Name : SURENDRA KUMAR SHARMA

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 17/09/2020 12:00:00AM

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	19500	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2022	Feb, 2022	19500	16.00			1.00	17.00	0.00	0.00	0.00		1.00	-1.00	19500		19500	

Total Days : 36

El opening Balance 0.00

Leave earned during the year : 2.00

Total EL Balance : 2.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : PAWAN KUMAR

Department :

Father's Name : KRIPAL SINGH

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 19/09/2020 12:00:00AM

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	19473	10.00			0.00	10.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2022	Feb, 2022	19473	17.00			0.00	17.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 27

El opening Balance 0.00

Leave earned during the year : 1.00

Total EL Balance : 1.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 01/12/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : PAWAN  
 Father's Name : DHARAM SINGH  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	16064	9.00			0.00	9.00	0.00	0.00	0.00		0.00	0.00	16064		16064	
2022	Feb, 2022	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 24  
 El opening Balance : 0.00  
 Leave earned during the year : 1.00  
 Total EL Balance : 1.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Department :

Serial No. in register :

Adult / Child Workers :

Date of entry into service : 30/01/2021 12:00:00AM

Adult / Child :

Name : MAHIPAL

Father's Name : MUNNA SINGH

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	19473	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2022	Feb, 2022	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 29

El opening Balance 0.00

Leave earned during the year : 1.00

Total EL Balance : 1.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 30/01/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : RAJU KUMAR  
 Father's Name : SITARAM SINGH  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	19473	18.00				0.00	18.00	0.00	0.00	0.00		0.00	19473		19473	
2022	Feb, 2022	19473	0.00				0.00	0.00	0.00	0.00	0.00		0.00	19473		19473	

Total Days : 18  
 El opening Balance : 0.00  
 Leave earned during the year : 1.00  
 Total EL Balance : 1.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 15/12/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : SUDHIR  
 Father's Name : DAVENDER KUMAR  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks	
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10								
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	
2022	Jan, 2022	20000	18.00				0.00	18.00	0.00	0.00	0.00		0.00	0.00	20000		20000	
2022	Feb, 2022	20000	19.00				0.00	19.00	0.00	0.00	0.00		0.00	0.00	20000		20000	

Total Days : 37  
 El opening Balance 0.00  
 Leave earned during the year : 2.00  
 Total EL Balance : 2.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 08/01/2022 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : ARUN KUMAR  
 Father's Name : BALRAJ  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks	
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10								
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	
2022	Jan, 2022	16064	15.00				0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	
2022	Feb, 2022	16064	14.00				1.00	15.00	0.00	0.00	0.00		1.00	-1.00	16064		16064	

Total Days : 30  
 El opening Balance : 0.00  
 Leave earned during the year : 2.00  
 Total EL Balance : 2.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Department :

Serial No. in register :

Adult / Child Workers :

Date of entry into service : 08/01/2022 12:00:00AM

Adult / Child :

Name : MUNEESH

Father's Name : BEGRAJ SINGH

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	
2022	Feb, 2022	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 30

El opening Balance 0.00

Leave earned during the year : 2.00

Total EL Balance : 2.00





**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 08/01/2022 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : BABLU SINGH  
 Father's Name : KRPAL SINGH  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	19473	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2022	Feb, 2022	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 29  
 El opening Balance 0.00  
 Leave earned during the year : 1.00  
 Total EL Balance : 1.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : SUJIT THAKUR

Department :

Father's Name : SHAMBOO THAKUR

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 16/02/2022 12:00:00AM

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Feb, 2022	19473	11.00			0.00	11.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 11

El opening Balance : 0.00

Leave earned during the year : 1.00

Total EL Balance : 1.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 16/02/2022 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : PANKAJ KUMAR SHARMA  
 Father's Name : KAMESHWAR SHARMA  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Feb, 2022	20000	11.00			0.00	11.00	0.00	0.00	0.00		0.00	0.00	20000		20000	

Total Days : 11  
 El opening Balance : 0.00  
 Leave earned during the year : 1.00  
 Total EL Balance : 1.00

